

NEWS RELEASE

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Tim Washburn Promoted to Senior Vice President

(**Burlington, Kentucky, January 4, 2022)** – Tim Washburn has been promoted to Senior Vice President, Human Resources Administrator. He has led the Human Resources department for six years.

"Tim's work ethic, adaptability and strong management ensures our employees are equipped to succeed at work," said Lee Scheben, Heritage Bank President. "He's also a vital voice on the management committee."

Washburn has spent his entire 18-year career in banking. He started at Farmers National Bank in the operations department before moving to loan operations and accounting when the bank merged with Heritage Bank. He then transitioned into his leadership role in human resources.

Washburn earned a bachelor's degree in accounting and minor in business administration from Northern Kentucky University.

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About Heritage Bank

Heritage Bank was founded in 1990 by a group of local businesspeople alarmed about the shrinking access to community banks able and eager to respond to regional consumer and business banking needs. Today, Heritage Bank is one of the 10 largest banks in greater Cincinnati and recently announcing expansion of commercial operations to Miami Valley. In an age of ongoing consolidation, Heritage Bank is resolute about remaining an independent bank, rooted in the communities where we operate. Heritage Bank, Member FDIC.